



## MIGRATION READINESS ASSESSMENT SOW

This Statement of Work (“SOW”) is made and entered into as of the date the ordering document that references this SOW (the “Order Form”) becomes binding (the “SOW Effective Date”) by and between the customer noted on the Order Form (“Customer”) and the Snowflake entity noted on the Order Form (“Snowflake”) and describes the services to be performed by Snowflake for Customer as further described in this SOW (“Technical Services”).

**1. Description of Technical Services.** During the Term, Snowflake shall provide the following Technical Services:

### Technical Service Overview

The Snowflake Migration Readiness Assessment (“Migration Readiness”) is delivered onsite and designed to assist Customer in the development of an end-to-end migration plan from a source system to the Snowflake Service through a series of interactive workshops. At the conclusion of the Migration Readiness engagement, Snowflake will provide documentation on the content delivered during each workshop and will deliver a final presentation of the engagement results and recommended next steps.

Migration Readiness documentation may be customized during the course of the Technical Services, which are planned for one (1) continuous week (M-F).

Workshops will follow a set structure with time-boxed activities for each of the following:

- Migration topic discussion
  - High-level review of relevant activities for the workshop session
- Customer subject matter expert interviews
  - Relevant Customer subject matter experts will discuss their processes
  - Snowflake team will document processes for development of the migration plan

Snowflake will also provide the following as part of the migration plan:

- Level of effort estimation for the migration
- Migration timeline estimates
- Detailed task list of migration steps
- Migration roles & responsibilities
- Partner & tool recommendations

The workshops conducted during this Technical Services engagement are described below:

Workshop Subject	Topic Areas
Code Conversion	<ul style="list-style-type: none"><li>- Analyze Customer provided scripts (DDL, DML, other scripts)</li><li>- Review analysis results with Customer</li><li>- Estimate the hours required for code conversion</li><li>- Determine plan for code conversion for multiple environments (e.g. Dev, Test, Prod)</li><li>- Establish estimated code conversion level of effort and estimated timeline for migration plan</li></ul>



Data Migration	<ul style="list-style-type: none"> <li>- Determine list of tables from source system that need to be migrated</li> <li>- Evaluate the amount of data contained within these tables</li> <li>- Determine method for moving data from on-premises to the cloud provider's blob storage and loading into Snowflake</li> <li>- Determine plan for data migration to multiple environments (e.g. Dev, Test, Prod)</li> <li>- Provide best practices on migrating data from source system to Snowflake (data extraction and data loading)</li> <li>- Establish estimated data migration level of effort and estimated timeline for migration plan</li> </ul>
Data Ingestion	<ul style="list-style-type: none"> <li>- Determine list of data sources that need to be ingested</li> <li>- Evaluate the amount of data contained within these sources</li> <li>- Determine data ingestion method for moving data from data source to the cloud provider's blob storage</li> <li>- Determine plan for data ingestion to multiple environments (e.g. Dev, Test, Prod)</li> <li>- Provide Snowflake best practices on ingesting data from data sources to Snowflake</li> <li>- Establish estimated data ingestion level of effort and estimated timeline for migration plan</li> </ul>
Data Validation	<ul style="list-style-type: none"> <li>- Establish data validation expectations (row count, row hash, summary of data, etc.)</li> <li>- Determine list of tables that need to be validated</li> <li>- Determine remediation plan for data validation issues</li> <li>- Determine plan for data validation in multiple environments</li> <li>- Provide Snowflake best practices on validating data from data sources to Snowflake</li> <li>- Establish estimated data validation level of effort and estimated timeline for migration plan</li> </ul>
Reporting & Analytics Tools	<ul style="list-style-type: none"> <li>- Identify list of reporting &amp; analytics tools that need to be repointed to Snowflake</li> <li>- Determine list of reports and dashboards that need to be updated</li> <li>- Determine plan for reporting &amp; analytics tools with multiple environments (e.g. Dev, Test, Prod)</li> <li>- Determine remediation plan for reporting &amp; analytics tools issues</li> <li>- Determine remediation plan for reports and dashboards performance issues</li> <li>- Establish estimated reporting &amp; analytics tools level of effort and estimated timeline for migration plan</li> </ul>

**Snowflake Provided Resources**

Snowflake will provide the following:

Snowflake Resource	Responsibilities
Snowflake Resource	<ul style="list-style-type: none"> <li>- Deliver the specified workshops as described above</li> <li>- Deliver final presentation of engagement results and recommended next steps</li> <li>- Schedule and lead pre-kickoff planning meeting</li> <li>- Schedule workshop delivery</li> <li>- Coordinate with Customer and attendees on workshop participation</li> </ul>



### Customer Provided Resources

Customer will provide the following resources to coordinate activities with Snowflake as noted below; multiple Customer Resources may be filled by the same individual:

Customer Resource	Responsibilities
Project Manager	Coordinate with Snowflake on workshop scheduling, Customer participation and final readout.
Program Lead	Responsible for Customers' Snowflake strategy and direction; has decision-making authority for Snowflake implementation. Will participate in all workshops.
Database Administrator	Responsible for the day-to-day activities associated with Snowflake. Will participate in all workshops, except Reporting & Analytics.
Data Engineer	Responsible for developing data acquisition, ingestion and transformation processing flows. Will participate in all workshops, except for Code Conversion and Reporting & Analytics.
Source System Subject Matter Expert(s)	Responsible for advising on existing data warehouse functionality in order to define success criteria for migrating to Snowflake. Will participate in all workshops related to their subject area of expertise.
Data Architect	Responsible for data modeling and architecture for data processing. Will participate in all workshops.

### 2. Pricing and Payment Terms.

The Technical Services described in this SOW will be provided on a fixed price basis pursuant to the fees and payment terms set forth on the Order Form or other order documentation referencing this SOW. Customer shall not be due any credit or refund for any Technical Services not consumed during the Term. Any requirement(s) or deviations from the scope of work not included herein will be considered outside of the scope and must be procured separately through a formal written amendment or change order to this SOW ("Change Order") that may result in additional cost or modified terms.

**Late Payments:** Unless otherwise set forth in: (a) the Agreement or (b) the applicable Order Form or other order documentation referencing this SOW, if any fees payable to Snowflake remain unpaid past the due date, then: (i) the overdue balance will be subject to interest at the rate of one and one-half percent (1.5%) per month (or the maximum allowed by applicable law), and (ii) Snowflake may, upon seven (7) days advance written notice to Customer, suspend Snowflake's performance of any Technical Services until Customer's payment obligations are made current. In addition, Customer will be responsible for any costs resulting from collection by Snowflake of any overdue balance, including, without limitation, reasonable attorneys' fees and court costs.

**Change Orders:** Any requirement(s) or deviations from the Technical Services described herein will be considered outside of the scope and must be procured on a separate SOW or through a signed amendment or change order to this SOW ("**Change Order**") that may result in additional cost and/or modified terms.

**3. Expenses.** No expenses will be charged to Customer under this SOW.

**4. Scheduling and Term.** All Technical Services must be scheduled in advance in one-week increments and must



be completed within one year from the Effective Date of this SOW ("Term").

**Rescheduling Policy.** There will be no rescheduling fee for Technical Services that are rescheduled more than thirty (30) days in advance. For Technical Services rescheduled more than fourteen (14) days, but fewer than thirty (30) days in advance, Customer will be charged for any non-refundable travel expenses and/or change fees incurred by Snowflake. For Technical Services rescheduled fourteen (14) or fewer days in advance, Customer will be charged: (a) a rescheduling fee of ten-thousand dollars (\$10,000 USD) and (b) for any non-refundable travel expenses and/or change fees incurred by Snowflake. The fees set forth in this section are in addition to any fees set forth above in Section 2 and will be billed separately.

- 5. General Provisions.** This SOW shall be governed by the Agreement as defined herein. The "Agreement" means, in order of precedence, the following agreement that governs the use of the Snowflake product or service (the "Service") entered into by Customer: (i) the fully executed Master SaaS Agreement or similar agreement; (ii) the Snowflake Terms of Service located at: <https://www.snowflake.com/legal/>; or (iii) the Snowflake Self-Service On Demand Terms of Service located at: <https://www.snowflake.com/legal/>. If the Agreement does not expressly include terms applicable to Snowflake's provision of Technical Services, then for purposes of this SOW, the Agreement shall also incorporate by this reference the terms and conditions of the Snowflake Technical Services Addendum located at <https://www.snowflake.com/legal/> ("Addendum"). For clarity, Customer's use of the Service is governed by the Agreement and not this SOW. Upon execution of the Order Form or other documentation referencing the SOW, this SOW shall be incorporated by reference into the Agreement. In the event of any inconsistency or conflict between the terms and conditions of this SOW and the Agreement, the terms and conditions of this SOW shall govern with respect to the subject matter of this SOW only. Unless otherwise defined herein, capitalized terms used in this SOW shall have the meaning defined in the Agreement or Addendum (as applicable). This SOW may not be modified or amended except in a written agreement signed by a duly authorized representative of each party.

**6. Assumptions and Dependencies.**

The parties agree on the following:

- a. Notwithstanding anything in the Agreement to the contrary, Snowflake shall own all rights, title and interest in and to the Service and any Technical Services, deliverables, tools or related pre-existing or developed intellectual property provided or made available by Snowflake under this SOW.
- b. Unless otherwise agreed to by the parties, all electronic and hard copy versions of any deliverables are provided for Customer's internal purposes only. Customer is prohibited from reselling or sublicensing any deliverables. Customer may not utilize the deliverables to replicate or attempt to perform the Technical Services or to develop or attempt to develop any of the products described in such deliverables. Deliverables are not subject to any maintenance, support or updates.
- c. Customer may not record, film, stream or otherwise capture in video or audio format any performance or aspect of the Technical Services.
- d. To facilitate security of Customer Data and associated systems, Customer will not grant Snowflake access to Customer Data under this SOW. In addition, except for Customer provided access to Customer's Snowflake Account (if contemplated within the scope of the Technical Services described herein), Customer will not grant Snowflake access to any Customer systems, Customer networks or Customer applications. Snowflake will have no liability under this SOW related to the access noted in this Section.
- e. Snowflake reserves the right to subcontract the Technical Services described herein. Snowflake will be responsible for the performance of any subcontractors engaged in the delivery of the subcontracted Technical Services.
- f. Customer will assign a Project Manager for the duration of the project who will coordinate meeting schedules and availability of Customer personnel reasonably needed for the delivery of the Technical Services.
- g. Customer will be responsible for determining if, how and when it will implement any recommendations



made by Snowflake.

- h. The Technical Services will be provided during regular business hours (8am to 5pm local time), Monday through Friday (holidays excluded).
- i. Technical Services shall be delivered onsite at the ship to address listed on the Order Form or other documentation referencing the SOW.